

Data protection information for applicants at Advanced Nuclear Fuels GmbH

We hereby inform you about the processing of your personal data in the context of the application/recruitment process in accordance with the legal provisions by Advanced Nuclear Fuels GmbH (ANF) and the rights to which you are entitled under data protection law.

1. Controller for the processing of your data

Advanced Nuclear Fuels GmbH, represented by its managing director: Andreas Hoff

Contact information: Am Seitenkanal 1 - 49811 Lingen
Phone: +49 (591) 9145 0

2. Data Protection Officer of Advanced Nuclear Fuels GmbH

Holger Hoppe

Contact information: Paul-Gossen-Str. 100 D-91052 Erlangen
Phone: +49 (9131) 900 0
E-Mail: datenschutzbeauftragter@framatome.com

3. Type of personal data collected

As part of the application process, we process the following personal data:

- Your basic data (such as first name, surname, name additions, date of birth, nationality)
- Your contact details (such as private address, (mobile) telephone number, e-mail address)
- Knowledge and skills
- Further data from the application documents (such as education and trainings, professional career, certificates and other submitted evidence)
- If applicable, work permit / residence permit
- if relevant for the advertised position: health suitability

Your personal data is generally collected directly from you as part of the application/recruitment process, in particular from the application documents, the job interview and any personnel questionnaire. In addition, we may receive data from third parties (for example, job agencies).

In addition, we process personal data that we have obtained from publicly accessible sources (for example, professional networks).

4. Processing purposes and legal basis

We process your personal data in compliance with the provisions of the EU General Data Protection Regulation (EU-GDPR) and the Federal Data Protection Act (BDSG).

The primary legal basis for this is Article 6 art. 1 letter b) EU GDPR in the sense of § 26 paragraph 1 BDSG.

Your data will only be processed to fill the specific position you have applied for. By submitting the application to Framatome GmbH, you agree to the processing of your personal data for the purposes of the application/recruitment process in accordance with the type and scope set out in this information sheet.

In addition, the processing of health data for the assessment of your ability to work in accordance with Article 9 paragraph 2 h) EU-GDPR in the sense of section 22 paragraph 1 b) BDSG may be required.

If your application for other vacancies in the company/group is to be considered, we need a separate declaration of consent from you.

In addition, due to the European anti-terrorism regulations 2580/2001 and 881/2002, we are obliged to compare your data against the so-called "EU-terror lists" to ensure that no funds or other economic resources are made available for terrorist purposes.

5. Recipients of your data

5.1 Recipients of your data within our company

Within our company, only the persons and positions (e.g., department, personnel department, works council, representatives for severely disabled) receive your personal data that are involved in the decision on your recruitment.

5.2 Other third parties

There is no transfer of data to recipients outside our company, including third countries.

6. Duration of storage of your data

In the event of recruitment, we will transfer your application documents to your personnel file. After termination of the employment relationship, the personal data that we are legally obliged to store will continue to be stored. This is regularly the result of legal requirements for proof and retention, which are regulated, among other things, in the Commercial Code and the Tax Code. The storage periods are then up to ten years. In addition, it may happen that personal data is stored for the time during which claims can be asserted against us (legal limitation period of three or up to thirty years).

In the event of a rejection, your application documents will be deleted no later than six months after completion of the application process so that we can answer any follow-up questions from the application and meet our obligations to provide evidence from the principle of equal treatment. If you have given us your consent for longer retention (applicant pool), your applicant data will be deleted one year after receipt of your application. If your expenses associated with an interview are reimbursed by Framatome GmbH, corresponding tax-relevant documents and documents will be stored in accordance with the legal requirements.

7. Your data protection rights

You have the right to information pursuant to Article 15 GDPR, the right to rectification pursuant to Article 16 GDPR, the right to erasure pursuant to Article 17 GDPR, the right to restrict processing pursuant to Article 18 GDPR and the right to data portability pursuant to Article 20 GDPR. In accordance with this provision, you also have the right to object to the processing of your data under Article 21 GDPR and the rights to automated decisions in individual cases, including profiling (Article 22 EU GDPR).

Please address such concerns to our data protection officer datenschutzbeauftragter@framatome.com

The right to information and the right to erasure may be subject to restrictions pursuant to section 34 and section 35 of the German Federal Data Protection Act.

8. Your right to complaint with a supervisory authority

You can at any time lodge a complaint with the responsible data protection supervisory authority, for example at your place of residence, your workplace or at the place of the alleged violation, in accordance with Art. 77 GDPR.

The following data protection supervisory authority is responsible for Advanced Nuclear Fuels GmbH:

Die Landesbeauftragte für den Datenschutz Niedersachsen
Prinzenstraße 5 30159 Hannover
30159 Hannover

Telephone 0511-120 4500
Fax 0511-120 4599
E-Mail: <mailto:poststelle@fd.niedersachsen.de>

9. Is there an obligation for you to provide your data and does it have consequences if they refuse to provide it?

You are neither legally nor contractually obliged to provide Advanced Nuclear Fuels GmbH with your data. In order to be able to consider your application, we need the personal data from you that is necessary for the decision on the establishment of the employment relationship.

10. To what extent do automated decisions on individual cases or profiling measures take place?

We do not use purely automated processing processes to bring about a decision. Profiling is not used.